



23 Ben Jonson Close, Chelston, Torquay, South Devon TQ2 6BT
 Email: admin@transfigurations.org.uk


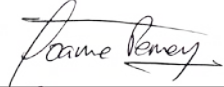
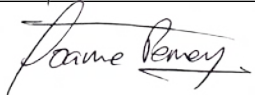


☎ 01803 404500 | 07454 655500
 Web: <https://transfigurations.org.uk>

Constitution Document

This document was created by Carol Steele and Jonathan Price of the Management Committee on 20th August 2014

It was approved by the Management Committee on 23rd August 2014

This policy document will be reviewed and amended by the Management Committee as and when deemed necessary.
 Policy reviews are listed below:-

Review Date	Changes	Approved by	Signed off by:
26-07-2015	No changes were deemed necessary	Carol Steele, Joanne Penney, Tracey Turner	 
30-01-2016	Changes made: Sections 4.1 and 7.2.1	Carol Steele, Jon Price, Joanne Penney	 
19-01-2018	Changes made: See last section	Carol Steele, Carmen de Silva	 



23 Ben Jonson Close, Chelston, Torquay, South Devon TQ2 6BT ☎ 07454 655500
Email: admin@transfigurations.org.uk Web: <http://transfigurations.org.uk>

Constitution of the Organisation

1. Name:

The name of the organisation will be **Transfigurations**

2. Aims:

The aims of the organisation are:-

- To give support to all transgender or gender variant people before, during or after their transition, especially in the South Devon area (but not limited to it).
- To help educate others about transgender or gender variant people and promote a better understanding of the condition by the general public and other organisations.
- To reduce and work towards the elimination of transphobia and transphobic bullying at work, at school and in society at large.
- To be fully inclusive of transgender or gender variant youth and children - with the permission of their parent(s) and/or guardian(s).
- To be intersectional in our support so that it is inclusive of all people regardless of their race, colour, religion or any other protected characteristic.

3. Objectives:

The organisation will fulfil these aims by:-

- Working with the Police, the NHS, Healthwatch and other agencies such as the CCG, ICO, Public Health Torbay, Torbay Council and Torbay Community Development Trust^(2018:1) in promoting the rights and safety of transgender people.
- Being intersectional in our support so that it is inclusive of all people regardless of their race, colour, religion, gender, gender identity, sexual orientation or any other protected characteristic.
- Creating a safe space for people to meet in person (twice a month) to discuss their transitional journeys and other aspects of their lives.
- Provide a separate safe space for transgender children, teenagers and their parents
- Also by creating and monitoring a similar safe space available to transgender people via our internet forums.
- Creating a safe area where parents, partners and relatives of transgender person can discuss their concerns about their loved one who is transitioning. This safe space will also be available to any other care agency involved in a child's care if this is required at any time^(2018:2).
- Also by creating and monitoring a similar safe space^(2018:2) for transgender children and young people, the parents and/or guardians of transgender people and for the partners of transgender people via our internet forums
- Creating and staffing a telephone help line (now at three evenings per week) to help transgender people, their parents and their partners with transition and any feelings of suicide ideation. This would only be manned by people who have been through Samaritan's Listening Volunteer training and working experience on their helplines.
- Carrying out online surveys amongst transgender and or gender variant people into their well being and other areas and raising any concerns arising from these surveys with the relevant organisations.
- Raising awareness with the general public by attending Pride events in the Devon and Cornwall area and also events like the Exeter Respect Festival and Devon & Cornwall Police's Blue Light events.
- Working with other LGBTIQ and Trans organisations for the betterment of the lives of transgender or gender variant people.
- Working with NHS England and also local and national government to make sure our voices are represented and listened to.

4. Management:

- **Transfigurations** will be administered by a Management Committee of not less than three (3) people and not more than seven (7) members. The first members of the management committee were^(2018:3) Carol Steele, Bekki Redshaw and Jon Price. They will appoint future members to the Management Committee as and when required.

- All appointments to the Management Committee must be by a simple majority of the Management Committee at the time of the vote, in the event of any hung vote, the founder of the organisation (Carol Steele) will have the casting vote - in her absence, the chairperson will hold the casting vote.
- Committee Members must be at least 18 years old - **although there will be one space reserved for a youth member who must be at least 14 years old** ^(2018:4).
- The Management Committee will elect a Chairperson and a Treasurer - but may also elect further officials as and when required.

5. Finance:

- Any and all monies obtained by the organisation shall be used only for the group and the fulfilment of the aims of the organisation.
- Bank accounts (including PayPal accounts) opened for the organisation shall be in the name of the group.
- Any cheque or cheques issued shall be signed by the treasurer and one other designated member of the Management Team.
- Two signatories are required for signing of cheques (see Transfiguration's Management Team document for details those signatories).
- The Management Committee will ensure that the group stays within its budget.
- In the event of Transfigurations ceasing to exist, please refer to section 7 below.

6. Alteration of the Constitution:

- Proposals for amendments to this constitution, or dissolution (see Clause 7) must be delivered to the chairperson in writing. The chairperson in conjunction with all other officers shall then decide on the date of a forum meeting to discuss such proposals, giving at least four weeks (28 days) clear notice.
- Any changes to this constitution must be agreed by at least two thirds of those members present at a management committee meeting

7. Dissolution of the Organisation:

- The group may be wound up at any time if agreed by two thirds of those members present and voting at any general meeting.
- In the event of a dissolution, any monies remaining after all debts have been paid shall be returned to
 - Any funding organisation which has donated money towards **Transfigurations** in that financial year will receive any money remaining which has not been spent on what the funding was designated for.
 - If there are any monies left over after the above monies have been returned, all remaining monies will be donated to another organisation which has the aims of supporting transgender people and their families.

By working towards these aims it is hoped that Transfigurations can make a difference to the lives of the many transgender people in Devon and more widely through our web site and forums, of transgender and gender variant people throughout the UK and beyond.

• ^(2018:1) [Changes made in 2018 review](#)

• ^(2018:2) [Changes made in 2018 review](#)

• ^(2018:3) [Changes made in 2018 review](#)

• ^(2018:4) [Changes made in 2018 review](#)